

Code No: 764AH**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, September/October - 2022****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 3 Hours****Max.Marks:75**

Answer any five questions
All questions carry equal marks

- 1.a) Explain the key perspective in global work force management.
b) Explain the changes and challenges in labour market. [8+7]
- 2.a) Explain the paradigm Shift of international human resource management form contingency model.
b) Explain the overview of international HR activities. [8+7]
- 3.a) What are the various factors affecting in global recruitment process?
b) Discuss the issues related to international training and development. [7+8]
- 4.a) What are the various factors affecting in expatriate selection process?
b) Explain the international assignments consideration for special expatriates. [8+7]
- 5.a) Discuss the methods of international compensation.
b) Describe the methods of global performance appraisal. [7+8]
- 6.a) Explain the various current employee issues in global HRM.
b) What are the various key compensations for expatriates? [7+8]
- 7.a) Explain global workforce management challenges.
b) What are various upcoming changes and challenges of IHRM practices across the World? [7+8]
- 8.a) How to evaluate and implement global performance appraisal?
b) Explain the impact of HCN's and TNC's. [8+7]

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